
Mount Pleasant Waterworks



FREEDOM OF INFORMATION ACT – NOTICE OF MEETING AND AGENDA

*In compliance with the Freedom of Information Act, notice and agenda for the September 1, 2021, Finance Committee Meeting of the Mount Pleasant Waterworks Board of Commissioners is being issued on **August 27, 2021.***

Meeting: Personnel Committee Meeting
Date: September 1, 2021
Time: 9:00 AM
Location: Operations Center, Public Meeting Room
1619 Rifle Range Road
Mount Pleasant SC

**PLEASE BE ADVISED MASK WILL BE REQUIRED TO BE WORN BY ALL THOSE IN ATTENDANCE
(Regardless of Vaccination Status)**

Notice of meeting, agendas and meeting materials are also posted on the Mount Pleasant Waterwork website:
<https://www.mountpleasantwaterworks.com/about-us/commissioners/commission-and-committee-meetings-info>

Media Distribution:

Post and Courier
Moultrie News
WCIV Television
WCSC Television
WCBD Television

MOUNT PLEASANT WATERWORKS

VISION

Mount Pleasant Waterworks strives to be a trusted leader in our community and the water industry.

MISSION

The MPW Team provides water services of exceptional quality, value, and reliability, while protecting public health, safety, and the environment.

PERSONNEL COMMITTEE MEETING AGENDA

SEPTEMBER 1, 2021 @ 9:00 AM

PUBLIC MEETING ROOM

1619 Rifle Range Road, Mount Pleasant, SC 29464

- I. **CALL TO ORDER**
- II. **FREEDOM OF INFORMATION ACT:** *In Compliance with the Freedom of Information Act, Notice of the Meeting and Agenda was furnished to the media and persons requesting notification. A copy of the Meeting Notice, Agenda and Meeting Information was also posted on MPW's website.*
- III. **APPROVAL OF MINUTES:**
 - A. June 2, 2021
 - B. June 18, 2021
- IV. **PUBLIC COMMENTS**
- V. **ROUND TABLE DISCUSSION WITH GENERAL MANAGER:**
 - A. General Manager's First Quarter Goals Report (Information)
 - B. Issues/Concerns (Discussion)
 - C. Proposed Timeline for Development of the Commissioner's FY2023 5-Year Strategic Sustainability Plan:

September – December (Workshop dates/times tbd)	Development of 2023 Strategic Sustainability Plan (SSP)
August – January	Development of Capital Strategic Plan and 5-Year Capital Initiatives Budget that aligns with and supports the Commission's FY2023 SSP
December – March	Workforce Planning to Support the Commission's FY2023 SSP
April – May	Develop FY2023 Operating Budget based on FY2023 SSP and Realignment
June	Public Hearing and Adoption: <ul style="list-style-type: none">✓ FY23 Strategic Commission Sustainability Plan✓ FY23 Capital Strategic Plan and Capital Budget✓ FY23 Operating Budget and Realignment of Organization✓ New Policies and Policy Amendments necessary to Support the FY23 Strategic Sustainability Plan
June 27, 2022	Annual Meeting, Adopt FY2023 Five-Year Strategic Plan

- D. Naming of RO1 Elevated Tank – Reef Site (Handout)
- E. Design and Approval of Logo for RO2 Water Tank (March Deadline)
- F. Next Round Table – December 1, 2021: Six Month Written Evaluation

VALUES

The MPW team is passionately committed to ♦ **HONESTY** in all actions by employees and commissioners ♦ **FAIRNESS** to our customers, employees, and other stakeholders ♦ **QUALITY** of our products, services, and processes ♦ **INNOVATION** by seeking positive change

VI. EXECUTIVE SESSION:

Discussion of employment, appointment, compensation, promotion, demotion, discipline, or release of an employee

VII. POST EXECUTIVE SESSION:

Commissioners may take action on any item, including any subsection of any section, listed on the agenda under executive session or discussed in an executive session during a properly noticed meeting.

VIII. ADJOURN